

***Penn Fusion Coaches, Parents & Players Expectation Agreement***

**Penn Fusion Mission Statement**

Penn Fusion Soccer Academy, a joint venture between West Chester United Soccer Club and Spirit United Soccer Club, will provide a professional environment for elite players to develop their skills and compete in the highest levels of soccer currently available, both regionally and nationally. The primary goal of the Academy will be the development of the *total player*, including the technical, tactical, physical, and psychological areas of our players' development. There will be an emphasis on extensive training time and participation in only competitive matches so that each player can reach their full potential and enhance their enjoyment of the game.

**Penn Fusion Philosophy**

Penn Fusion Soccer Academy's Philosophy:

- Provide a professional environment focused on the development of the elite player
- Provide the appropriate training and strength of competition
- Develop technical skills, tactical awareness, teamwork and sportsmanship
- Provide qualified and experienced coaches who will create opportunities for growth in a positive, competitive and challenging environment
- Provide specialist goalkeeping, SAQ, PT, nutrition and soccer educators to develop the total player with a love for the game
- Provide first rate facilities for training and games

**Penn Fusion Commitment**

Each player will be afforded the opportunity to play at the highest level commensurate with his or her ability and commitment to the game. As a non-profit organization, the continued success of Penn Fusion is dependent upon the active and expected participation of parents/guardians and players. Penn Fusion does not discriminate according to race, gender, ethnic or religious background, and is open to players and adults who abide by the principles, rules, regulations and decisions of Penn Fusion. Penn Fusion and its Management Committee, coaches, teams, players and other representatives shall be governed by the principles stated in this Missions Statement in all of their actions and decisions.

## **Penn Fusion Expectations of Coaches, Parent & Players:**

The coach is expected to behave in a manner conducive to the promotion of good sportsmanship at all times including practice, during games and at any other team or program event. Coaches are an extension of Penn Fusion, and recognize the importance of their role in casting a positive reflection on Penn Fusion. More often than not, both players and parents tend to adopt the coach's attitude and behavior. The coach, who argues and complains incessantly, berates officials throughout games, looks down on or criticizes opponents and otherwise demonstrates a haughty attitude is likely to have players who are conditioned to show a lack of respect for the game and exhibits poor sportsmanship. Penn Fusion has little tolerance for such a coach, and seeks instead one who provides an environment that enriches Penn Fusion players and fosters a sense of good will in all areas of the game. We also look for our parents to demonstrate the same sideline conduct as our coaches, and a similar positive attitude towards all players and coaches. We also expect all of our players to always demonstrate sportsmanship to their teammates, opponents, coaches, and referees. This will foster a positive environment for all players to demonstrate ongoing sportsmanship to their teammates, opponents, coaches, and referees and to develop a love of the game.

### **As a COACH, my players and parents can expect the following from me:**

- I understand that the health, safety, and moral education of the player are always the first priority in the athletic experience and are placed above the development of performance.
- I will treat all players with dignity and respect, directing feedback at the performance not the person.
- I will not use profanity or abusive language towards players, parents or officials.
- I will not discriminate against players based upon race, nationality, religion or sexual orientation.
- I will be a positive role model for my players in regards to health, patience, sportsmanship and personal integrity.
- I understand that the desire to win does not mean the desire to win at all costs.
- I am first and foremost a teacher and recognize that this relationship develops from mutual trust and respect.
- I will teach humility in victory and graciousness in defeat.
- I will encourage players to be personally accountable for their actions, decisions, and performances.
- I will regularly pursue continuing coaching education and professional development in order to improve my ability to teach players.

It is critical for all Penn Fusion players and parents to understand what is expected of them in their respective roles and as representatives of Penn Fusion. The following sections describe these required expectations and responsibilities for each, and require signatures each season that will be maintained in each team's binder to remind all of us of this agreement.

**As a Penn Fusion Soccer Academy PLAYER, my coaches and parents can expect the following from me:**

- I will be committed to developing myself as a soccer player by attending every team training, understanding that regular training is the foundation for competitive success and I will notify my coaches or team manager as early as possible of any training absences.
- I understand that character is as important to success as is ability and will demonstrate the highest level of character at all times.
- I understand that striving to win, which consists of 100% physical and mental commitment to performing to the best of my ability, is more important than winning.
- I will demonstrate personal accountability by accepting responsibility for my own actions and for my own performances, on and off the field.
- I understand that individual training is an integral part of the development process and I will commit to regular individual training.
- I will treat my coaches, other players, officials and fans with respect regardless of race, sex, creed or abilities.
- I will not engage in any behavior that would endanger the health, safety, or well being of a coach, parent, player, participant, league official or any other attendee.
- I will not use profanity or engage in verbal or physical threats or abuse aimed at any coach, parent, player, participant, league official or any other attendee.
- I will demonstrate good sportsmanship in my actions, before, during, and after the game, regardless of the result of the game and my own performance.
- I will always show respect for those involved in the game, including myself, whether they are players, coaches, trainers, referees, administrators, or parents, and will not ridicule or demean another player, coach, parent, referee, trainer, administrator or parent.
- I will not use alcohol or illegal drugs.
- I will respect the facilities on which I train and compete, and will leave them clean and in good condition.
- It is my responsibility to have all my equipment for practices and games, not my parents' responsibility to provide for me.
- I will take responsibility for my participation on the team, and direct my questions or concerns to my coach.

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**Player's Signature**

**Player's Name (Print)**

**As a Penn Fusion Soccer Academy PARENT, my child and his/her coach can expect the following from me:**

- I will exhibit good sportsmanship at all times to members of the team, the coaches, my fellow parents, referees, our opponents, and all spectators.
- I will let the coach provide all instructions and understand that having more than one person coaching can cause confusion to the players.
- I will ensure that my son/daughter comes to practices and games as scheduled on time as outlined by the coach.
- I will encourage my son/daughter to take responsibility for their commitment to their team and Penn Fusion, including but not limited to encouraging my son/daughter to raise any questions or concerns he/she has directly with his/her coach.
- I will support and encourage my child and his/her teammates and coaches.  
I recognize that youth soccer and playing for Penn Fusion is first and foremost, for and about our children and their development in soccer and enjoying the sport of soccer.

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**Parent's Signature**

**Parent's Name (Print)**